

**REGISTERED COMPANY NUMBER: 01757474 (England and Wales)**

**REGISTERED CHARITY NUMBER: 288148**

**REPORT OF THE TRUSTEES AND  
CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023  
FOR  
ST CATHERINE'S - SPEECH AND LANGUAGE**

Bright Brown Limited  
Chartered Accountants  
Statutory Auditor  
Exchange House  
St. Cross Lane  
Newport  
Isle of Wight  
PO30 5BZ

**ST CATHERINE'S - SPEECH AND LANGUAGE**

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FOR THE YEAR ENDED 31 AUGUST 2023**

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## **ST CATHERINE'S - SPEECH AND LANGUAGE**

### **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 AUGUST 2023**

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The trustees who are also directors of the charity and the group for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 August 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

#### **OBJECTIVES AND ACTIVITIES**

##### **Objectives and aims**

The relief of sickness, poverty, hardship and distress, among children, young people, their families and other persons who are socially excluded from society as a result of their speech, language and communication needs, by: providing a range of services which include advancing their education through the running of a residential special school and sixth form centre, vocational training, integrated therapy, outreach services and advice and support to parents and families; and raising public awareness of the issues affecting children, young people and their families and others with speech, language and communication needs.

##### **Objectives – St Catherine's – Speech and Language for Adults and Young Adults**

The objects of the Charity are the relief of sickness, poverty, hardship and distress among young adults and adults who are socially excluded from society as a result of their speech, language and communication needs, in particular by:

- (a) providing education, vocational training, integrated therapy, outreach services, advice, support and care;
- (b) raising public awareness of the issues affecting those with speech, language and communication needs.

##### **Public benefit**

The board of Trustees understands the requirements as set out in Section 17(5) of the Charities Act 2011 and takes the view that St Catherine's completely satisfies all guidance issued by the Charity Commission with regard to public benefit.

#### **ACHIEVEMENT AND PERFORMANCE**

##### **Charitable activities**

##### **Introduction**

St Catherine's is a national charity working with children and young people with severe and lifelong speech, language and communication needs and a range of associated issues including autistic spectrum conditions, dyspraxia and dyslexia.

Our aim is to support and enable our children and young people to achieve more than they ever thought possible. To this end, our centre in the heart of Ventnor on the Isle of Wight provides:

- specialist education through a school and sixth form college;
- intensive speech and language therapy and occupational therapy which is integrated into the curriculum;
- residential care provision, which supports St Catherine's to deliver a waking day curriculum;
- life-relevant skills and opportunities to develop social interaction to prepare young people for their transition to more independent adulthood;
- St Catherine's Post 19 Provision a specialist Post 16 institution delivering a tailored service of education, therapy, residential accommodation and support to develop independence skills; and
- out-of-school activities.

## ST CATHERINE'S - SPEECH AND LANGUAGE

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 AUGUST 2023

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Our approach:

- supports effective learning;
- builds confidence and self-esteem; and
- reinforces the importance of providing wide-ranging personal development opportunities.

#### Strategic plan

Our Strategic Plan for 2019-2024 is detailed below:

Our aim is to support and enable our children and young people to achieve more than they ever thought possible.

St Catherine's is a safe, welcoming and nurturing school where children and young people, families and staff are included and valued equally. Together we provide opportunities for all students to grow in confidence and develop a love of learning both within school and in the wider community. All are encouraged and challenged to become as independent as they can to prepare for life beyond St Catherine's.

We aim to:

- provide a fully integrated programme of education, therapy and care to ensure that each child and young person has the very best opportunities to fulfil their potential within their school career;
- deliver a holistic yet individual curriculum that supports the academic and personal development of each student through encouraging responsibility, independence and self-awareness and developing resilience and the skills to make positive choices;
- promote open and honest communication throughout the school and its wider community;
- set high standards and expectations for all children and young people according to their individual needs and abilities;
- celebrate diversity by promoting personal, social, moral, spiritual and cultural development, encouraging creativity, and inspiring respect for themselves and others regardless of race, gender, age, religion or cultural beliefs, sexual orientation or disability; and
- continually develop a professional and approachable staff team who inspire confidence in the support given to children and young people and their families across all areas of the school.

### Strategic intent

Our centre in the heart of Ventnor provides excellent specialist and integrated education which includes:

- personalised teaching and learning;
- intensive speech, language and occupational therapy which is integrated into the curriculum;
- the development of life-relevant skills; and
- residential provision.

Our strategic intents are four-fold.

#### 1. Students and their families

We intend to:

- increase and sustain the number of students; and
- offer more services to the Island community and a wider range of students and their families.

#### 2. Provision

St Catherine's will:

- be a centre of excellence for children and young people with Special Educational Needs and Disabilities; and
- offer outstanding provision in all areas.

#### 3. Premises

- All elements of our environment will be fit for purpose and will support and promote outstanding learning.
- We will maximise the use of all our assets.

#### 4. Charity

- The objects of the charity will be upheld, namely: The relief of sickness, poverty, hardship and distress, among children, young people, their families and other persons who are socially excluded from society as a result of their speech, language and communication needs, by: providing a range of services which include advancing their education through the running of a residential special school and sixth form centre, vocational training, integrated therapy, outreach services and advice and support to parents and families; and raising public awareness of the issues affecting children, young people and their families and others with speech, language and communication needs.  
-In their financial planning and execution, St Catherine's trustees aim to prepare and deliver an annual budget with a surplus of at least 2% to contribute towards a fund for the continued improvement of the fabric of the school.

## ST CATHERINE'S - SPEECH AND LANGUAGE

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 AUGUST 2023

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#### Performance review for the period 1st September 2022 to 31st August 2023

##### St Catherine's School, Sixth Form College and Post 19

Across the 2022-23 year, St Catherine's supported 104 students aged 8 to 25, from the Isle of Wight and across the UK through its school, sixth form college and Post 19 provision. Each of our students has complex special educational needs and each has his/her own individualised educational and residential programme integrating high quality learning, speech, language and occupational therapy and life-relevant skills.

In March 2023, the residential provision for St Catherine's School and College was inspected by Ofsted and judged Outstanding. Highlights from the report include:

"Students flourish through accessing the residential provision in the school. They receive warm and nurturing care and support from the dedicated staff team, who enjoy their roles" ..

"The student council has a tremendous influence across the school with well-managed groups in the school and sixth form. It is exceptionally well organised, and students are passionate about their roles in the council. The process empowers students to collaborate with peers and staff while representing them and advocating others".

"The safeguarding approach in the school is exemplary. Vigorous measures are used when serious incidents are reported, and thorough risk assessing processes are completed that demonstrate clear monitoring systems that assures student safety".

"Leaders have an exceptional knowledge of all the students in the school and regularly review children's progress against their agreed goals and targets".

#### FINANCIAL REVIEW

##### Financial Position

Total Income for the year to 31 August 2023 was £4,949,790 (2022: £4,270,723) and total expenditure in the year was £4,760,004 (2022: £4,159,982). Total assets as at 31 August 2023 were £5,935,732 (2022: £4,283,166) and total liabilities were £2,166,233 (2022: £703,453)

The Charity reports an overall surplus for the year, before other recognised gains and losses, of £189,786 (2022: £110,741). A surplus of £117,753 (2022: £100,289) was from unrestricted funds and a surplus of £72,033 (2022: £10,452) was from restricted funds.

Total funds to carry forward at 31 August 2023 were £3,582,713 (2022: £2,932,972) of which £3,494,876 (2022: £2,855,587) were unrestricted funds and £87,837 (2022: £77,385) were restricted funds. Designated funds within unrestricted funds amounted to £3,546,477 (2022: £2,846,452). Details of designated funds are included in note 19.

##### Pension deficit

The charity has been re admitted into the IOW Council Pension Fund and the audited accounts have been updated to show a pension scheme surplus of £599,000 (2022: £3,000) following an actuarial gain on defined benefit schemes of £596,000 (2022: £539,000) in the 12 months to 31 August 2023.

## ST CATHERINE'S - SPEECH AND LANGUAGE

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 AUGUST 2023

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#### FINANCIAL REVIEW - continued

##### Fundraising

The charity organises a number of its own fundraising events or supports third-party event organisers, but both have been limited by the pandemic. No professional fundraising organisations, agency or commercial participator has been or will be employed, as a matter of current policy.

The Charity is registered with the Fundraising Regulator and conforms to its Code of Standards. It also complies with guidelines published by the Charity Commission and the Institute of Fundraising. The Charity monitors fundraising on its behalf by attendance at events, or where public collections are being made, by identify checks on collectors, issuing clear guidelines on practices and instructions for remitting funds, and issuing letters and badges of identification with contact details for the charity. No complaints regarding fundraising were received during the year.

##### Reserves policy

In its financial planning and execution, St Catherine's trustees aim to prepare and deliver an annual budget with a surplus of at least 2% of total income to contribute towards the aim of building reserves equating to one term's operating costs.

The charity's audited accounts for the year ending 31 August 2023 show:

- an operational unrestricted year end surplus of £117,753 (equivalent to +2% of total income); and
- free reserves of £746,377 which represents 49% of 1 term's operating costs of £1,537,873

As part of the charity's overall risk management strategy, trustees will continue to monitor closely the general reserves' fund with a view to achieving a position equivalent to one term's operating costs, including reviewing assets currently held with a view to converting surplus assets into cash resources.

#### SUBSIDIARY UNdertakings

The charity has a subsidiary, being, St Catherine's – Speech and Language for young adults and adults Ltd, which is linked by a uniting direction under s96 of the Charities Act 2006 and the results of the linked charity have been aggregated with the reporting charity following best practice as laid down in the Statement of Recommended Practice "Accounts and Reporting by Charities (SORP 2019) issued in October 2019.

## ST CATHERINE'S - SPEECH AND LANGUAGE

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 AUGUST 2023

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#### STRUCTURE, GOVERNANCE AND MANAGEMENT

##### Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

##### Recruitment and appointment of new trustees

Trustees are recruited openly and through recommendation from appointing bodies and through parent/family representation. In addition to this the board has two staff elected governors. The appointing bodies are as follows:

- The Bishop of Portsmouth
- The Portsmouth Diocesan Education Committee
- The Isle of Wight Local Authority
- The Isle of Wight College

Elected trustees are, after nomination, elected by majority vote. Staff governors are nominated, seconded and (if needed) voted for by the staff body. Parent governors/trustees are parents of children either at, or recently at, St Catherine's.

The day to day management of the charity is the responsibility of the principal.

The Pay Committee has responsibility for setting the remuneration of Key management personnel in line with industry standards.

##### Induction and training of new trustees

All new trustees and governors receive induction training and training during the year on the work of the Charity and on specific issues. Some of this training is combined with staff training.

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

##### Risk Management

The trustees have a risk management strategy which comprises:

- Regular reviews of the risks the Charity may face;
- The establishment of systems and procedures to mitigate those risks identified in the reviews; and
- The implementation of procedures designed to minimise any potential impact on the Charity, should those risks materialise.

#### REFERENCE AND ADMINISTRATIVE DETAILS

##### Registered Company number

St Catherine's – Speech and Language - 01757474 (England and Wales)  
St Catherine's – Speech and Language for Adults and Young Adults – 12675770

##### Registered Charity number

St Catherine's – Speech and Language -288148  
St Catherine's – Speech and Language for Adults and Young Adults – 288148-2

##### Registered office

Grove Road  
Ventnor  
Isle of Wight  
PO38 1TT

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## ST CATHERINE'S - SPEECH AND LANGUAGE

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 AUGUST 2023

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#### Trustees

Dudley Delannoy	
Pete Elliott	
Anthony Flower	
Martyn Heather	
Hayley Jarvis	
Barbara Kelly	Resigned June 2023
Daniel Kitcher	
Sarah Loftus	
Michael Loftus	Appointed November 2022
John Metcalfe	
Graham Pengelly	
Clive Powe	
Mark Rhodes	
Caroline Weeks	
Susan Churches	Appointed June 2023

#### Staff Appointed Governors

Victoria Middleton

#### Parent Governor

Roger Wiltshire Resigned August 2023

#### Senior Management Team

Principal	Sarah Thompson
Vice Principal	Jenn Snaith
Head of Care	Victoria Middleton
Head of School	Nes Fradgley
Head of Sixth Form	Kayleigh Sparkes
	Jo Elliott – appointed 1 <sup>st</sup> September 2022
Head of Occupational Therapy	Tom Evans
Head of Speech and Language Therapy	Kayleigh Sparkes – appointed 1 <sup>st</sup> September 2022
Head of Finance	Zoe Janvrin
Marketing and Fundraising Manager	Susan Graves

#### Company Secretary

Zoe Janvrin

#### Auditors

Bright Brown Limited  
Chartered Accountants  
Statutory Auditor  
Exchange House  
St. Cross Lane  
Newport  
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PO30 5BZ

## ST CATHERINE'S - SPEECH AND LANGUAGE

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 AUGUST 2023

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#### STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of St Catherine's - Speech and Language for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

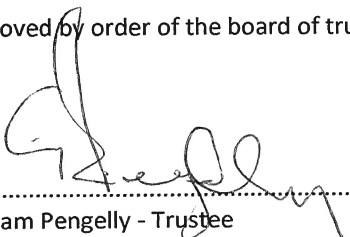
- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

#### AUDITORS

The auditors, Bright Brown Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 23 May 2024 and signed on its behalf by:

  
.....  
Graham Pengelly - Trustee

## REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF ST CATHERINE'S - SPEECH AND LANGUAGE

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### Opinion

We have audited the financial statements of St Catherine's - Speech And Language (the 'parent charitable company') and its subsidiary (the 'charitable group') for the year ended 31 August 2023 which comprise the consolidated and parent Statement of Financial Activities, the consolidated and parent Balance Sheet, the consolidated and parent Cash Flow Statements and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom

In our opinion the financial statements:

- give a true and fair view of the state of the group's and parent charitable company's affairs as at 31 August 2023 and of the group and parent incoming resources and application of resources, including its income and expenditure, for
- United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the group and parent financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's or parent's charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

### Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

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## REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF ST CATHERINE'S - SPEECH AND LANGUAGE

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We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

### **Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the group charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group and parent charitable company or to cease operations, or have no realistic alternative but to do so.

### **Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the group and parent charitable company, the principal risks are that of management override of controls, potential fraud in revenue recognition, recovery of trade debtors, and valuation of defined benefit pension scheme. The engagement team considered these risks and audit procedures were undertaken as follows:

- A review of journals made in preparing the final results for preparation of the accounts, and a review of accounting estimates made by management.
- A review of transactions and records to ensure there are no transactions that have no apparent commercial purpose or that are processed outside the usual accounting systems.
- Extension of the sample sizes for audit testing carried out in relation to income and trade debtors, and consideration and testing of systems in place around this income.
- Discussions with management regarding the ability to override controls and review of processes in place to confirm no override had occurred
- Consideration of defined benefit pension scheme results from reviewing actuary reports and entries made into financial statements.
- Discussions with management, including consideration of any known or suspected instances of non-compliance with laws and regulations or fraud.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
ST CATHERINE'S - SPEECH AND LANGUAGE**

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There are inherent limitations in the audit procedures described above, and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it. The risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error as fraud may involve deliberate concealment or intentional misrepresentations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

**Use of our report**

This report is made solely to the parent charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the parent charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the group and parent charitable company and the parent charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



David Stevens ACA (Senior Statutory Auditor)  
for and on behalf of Bright Brown Limited  
Chartered Accountants  
Statutory Auditor  
Exchange House  
St. Cross Lane  
Newport  
Isle of Wight  
PO30 5BZ

Date: 23/5/2024

ST CATHERINE'S - SPEECH AND LANGUAGE

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES  
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31 AUGUST 2023

			2023	2022
	Notes	Unrestricted funds £	Restricted funds £	Total funds £
<b>INCOME FROM</b>				
Donations and legacies	2	34,532	218,418	252,950
<b>Charitable activities</b>				
Educational services	5	4,649,928	-	4,649,928
Other trading activities	3	43,751	-	43,751
Investment income	4	3,161	-	3,161
<b>Total</b>		<u>4,731,372</u>	<u>218,418</u>	<u>4,949,790</u>
<b>EXPENDITURE ON</b>				
Raising funds	6	84,271	9,661	93,932
<b>Charitable activities</b>				
Educational services	7	<u>4,529,348</u>	<u>136,724</u>	<u>4,666,072</u>
<b>Total</b>		<u>4,613,619</u>	<u>146,385</u>	<u>4,760,004</u>
<b>NET INCOME/(EXPENDITURE)</b>				
Transfers between funds		117,753	72,033	189,786
Other recognised gains/(losses)		84,225	(84,225)	-
Actuarial gains on defined benefit schemes	20	596,000	-	596,000
<b>Net movement in funds</b>		<u>797,978</u>	<u>(12,192)</u>	<u>785,786</u>
<b>RECONCILIATION OF FUNDS</b>				
<b>Total funds brought forward</b>				
Total funds brought forward	19	3,494,876	87,837	3,582,713
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>4,292,854</u></u>	<u><u>75,645</u></u>	<u><u>4,368,499</u></u>

**CONTINUING OPERATIONS**

All income and expenditure has arisen from continuing activities.

These notes form part of these financial statements

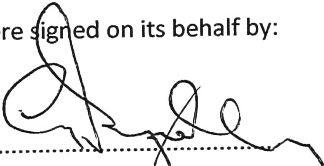
ST CATHERINE'S - SPEECH AND LANGUAGE

CONSOLIDATED BALANCE SHEET  
FOR THE YEAR ENDED 31 AUGUST 2023

				2023	2022
	Notes	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	14	3,184,836	-	3,184,836	2,643,354
<b>CURRENT ASSETS</b>					
Debtors	16	2,592,736	-	2,592,736	1,533,913
Cash at bank		<u>71,940</u>	<u>86,220</u>	<u>158,160</u>	<u>105,899</u>
		2,664,676	86,220	2,750,896	1,639,812
<b>CREDITORS</b>					
Amounts falling due within one	17	<u>(1,798,895)</u>	<u>(10,575)</u>	<u>(1,809,470)</u>	<u>(342,536)</u>
<b>NET CURRENT ASSETS</b>		<u>865,781</u>	<u>75,645</u>	<u>941,426</u>	<u>1,297,276</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		4,050,617	75,645	4,126,262	3,940,630
<b>CREDITORS</b>					
Amounts falling due after more than one year	18	(356,763)	-	(356,763)	(360,917)
<b>PENSION ASSET</b>	20	599,000	-	599,000	3,000
<b>NET ASSETS</b>		<u>4,292,854</u>	<u>75,645</u>	<u>4,368,499</u>	<u>3,582,713</u>
<b>FUNDS</b>					
Unrestricted funds	19			4,292,854	3,494,876
Restricted funds				<u>75,645</u>	<u>87,837</u>
<b>TOTAL FUNDS</b>				<u>4,368,499</u>	<u>3,582,713</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 23 May 2024 and were signed on its behalf by:

  
.....  
Graham Pengelly - Trustee

ST CATHERINE'S - SPEECH AND LANGUAGE

PARENT STATEMENT OF FINANCIAL ACTIVITIES  
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31 AUGUST 2023

			2023	2022
	Notes	Unrestricted funds £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>				
Donations and legacies	2	34,532	218,418	252,950
<b>Charitable activities</b>				
Educational services	5	3,583,650	-	3,583,650
Other trading activities	3	145,751	-	145,751
Investment income	4	3,161	-	3,161
Other income		60,000	-	60,000
<b>Total</b>		<u>3,827,094</u>	<u>218,418</u>	<u>4,045,512</u>
<b>EXPENDITURE ON</b>				
Raising funds	6	84,271	9,661	93,932
<b>Charitable activities</b>				
Educational services	7	<u>3,796,104</u>	<u>136,724</u>	<u>3,932,828</u>
<b>Total</b>		<u>3,880,375</u>	<u>146,385</u>	<u>4,026,760</u>
<b>NET INCOME/(EXPENDITURE)</b>		(53,281)	72,033	18,752
<b>Transfers between funds</b>		84,225	(84,225)	-
<b>Other recognised gains/(losses)</b>				
Actuarial gains on defined benefit schemes	20	596,000	-	596,000
<b>Net movement in funds</b>		626,944	(12,192)	614,752
<b>RECONCILIATION OF FUNDS</b>				
<b>Total funds brought forward</b>				
Total funds brought forward	19	<u>3,257,906</u>	<u>87,837</u>	<u>3,345,743</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>3,884,850</u></u>	<u><u>75,645</u></u>	<u><u>3,960,495</u></u>

**CONTINUING OPERATIONS**

All income and expenditure has arisen from continuing activities.

These notes form part of these financial statements



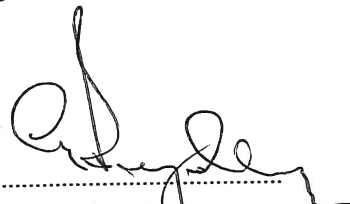
ST CATHERINE'S - SPEECH AND LANGUAGE

PARENT BALANCE SHEET  
FOR THE YEAR ENDED 31 AUGUST 2023

				2023	2022
	Notes	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	14	3,130,352	-	3,130,352	2,643,128
<b>CURRENT ASSETS</b>					
Debtors	16	1,806,804	-	1,806,804	1,267,743
Cash at bank		<u>61,364</u>	<u>86,220</u>	<u>147,585</u>	<u>104,827</u>
		1,868,168	86,220	1,954,389	1,372,570
<b>CREDITORS</b>					
Amounts falling due within one year	17	<u>(1,355,907)</u>	<u>(10,575)</u>	<u>(1,366,482)</u>	<u>(312,038)</u>
<b>NET CURRENT ASSETS</b>		<u>512,261</u>	<u>75,645</u>	<u>587,906</u>	<u>1,060,532</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		3,642,613	75,645	3,718,258	3,703,660
<b>CREDITORS</b>					
Amounts falling due after more than one year	18	(356,763)	-	(356,763)	(360,917)
<b>PENSION ASSET</b>	20	<u>599,000</u>	-	<u>599,000</u>	<u>3,000</u>
<b>NET ASSETS</b>		<u><u>3,884,850</u></u>	<u><u>75,645</u></u>	<u><u>3,960,495</u></u>	<u><u>3,345,743</u></u>
<b>FUNDS</b>					
Unrestricted funds	19			3,884,850	3,257,906
Restricted funds				<u>75,645</u>	<u>87,837</u>
<b>TOTAL FUNDS</b>				<u><u>3,960,495</u></u>	<u><u>3,345,743</u></u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 23 May 2024 and were signed on its behalf by:

  
.....  
Graham Pengelly - Trustee

ST CATHERINE'S - SPEECH AND LANGUAGE

CONSOLIDATED CASH FLOW STATEMENT  
FOR THE YEAR ENDED 31 AUGUST 2023

		2023	2022
	Notes	£	£
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	746,216	(26,256)
Interest paid		<u>(15,101)</u>	<u>(14,812)</u>
Net cash (used in)/provided by operating activities		<u>731,115</u>	<u>(41,068)</u>
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		<u>(675,249)</u>	<u>(875,931)</u>
Net cash used in investing activities		<u>(675,249)</u>	<u>(875,931)</u>
<b>Cash flows from financing activities</b>			
New loans in year		26,888	396,000
Loan repayments in year		<u>(30,493)</u>	<u>(14,898)</u>
Net cash provided by financing activities		<u>(3,605)</u>	<u>381,102</u>
<b>Change in cash and cash equivalents in the reporting period</b>		52,261	(535,897)
<b>Cash and cash equivalents at the beginning of the reporting period</b>		105,899	641,796
<b>Cash and cash equivalents at the end of the reporting period</b>		<u><u>158,160</u></u>	<u><u>105,899</u></u>

These notes form part of these financial statements

NOTES TO THE CONSOLIDATED CASH FLOW STATEMENT  
FOR THE YEAR ENDED 31 AUGUST 2023

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023	2022
	£	£
<b>Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)</b>	189,786	110,741
<b>Adjustments for:</b>		
Depreciation charges	133,766	107,384
Interest paid	15,101	14,812
Increase in debtors	(1,058,823)	(401,627)
Increase in creditors	1,466,386	142,434
<b>Net cash (used in)/provided by operations</b>	<u>746,216</u>	<u>(26,256)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS/(DEBT)

	At 1.9.22	Cash flow	At 31.8.23
	£	£	£
<b>Net cash</b>			
Cash at bank	<u>105,899</u>	<u>47,332</u>	<u>153,231</u>
	<u>105,899</u>	<u>47,332</u>	<u>153,231</u>
<b>Debt</b>			
Finance leases	-	(21,959)	(21,959)
Debts falling due within 1 year	(20,185)	(548)	(20,733)
Debts falling due within 1 -2 years	(21,020)	(869)	(21,889)
Debts falling due within 2 -5 years	(68,417)	(2,828)	(71,245)
Debts falling due over one year	<u>(271,480)</u>	<u>24,431</u>	<u>(247,049)</u>
	<u>(381,102)</u>	<u>(1,773)</u>	<u>(382,875)</u>
<b>Total</b>	<u>(275,203)</u>	<u>45,559</u>	<u>(229,644)</u>

ST CATHERINE'S - SPEECH AND LANGUAGE

**CASH FLOW STATEMENT  
FOR THE YEAR ENDED 31 AUGUST 2022**

		2023	2022
	Notes	£	£
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	679,044	(27,611)
Interest paid		<u>(15,101)</u>	<u>(14,812)</u>
Net cash (used in)/provided by operating activities		<u>663,943</u>	<u>(42,423)</u>
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		<u>(617,580)</u>	<u>(875,648)</u>
Net cash used in investing activities		<u>(617,580)</u>	<u>(875,648)</u>
<b>Cash flows from financing activities</b>			
New loans in year		26,888	396,000
Loan repayments in year		<u>(30,493)</u>	<u>(14,898)</u>
Net cash provided by financing activities		<u>(3,605)</u>	<u>381,102</u>
<b>Change in cash and cash equivalents in the reporting period</b>		42,758	(536,969)
<b>Cash and cash equivalents at the beginning of the reporting period</b>		104,827	641,796
<b>Cash and cash equivalents at the end of the reporting period</b>		<u>147,585</u>	<u>104,827</u>

These notes form part of these financial statements

NOTES TO THE PARENT CASH FLOW STATEMENT  
FOR THE YEAR ENDED 31 AUGUST 2023

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023	2022
	£	£
<b>Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)</b>	18,752	(126,229)
<b>Adjustments for:</b>		
Depreciation charges	130,358	107,327
Interest paid	15,101	14,812
(Increase)/decrease in debtors	(539,061)	(135,457)
Increase in creditors	1,053,894	111,936
<b>Net cash (used in)/provided by operations</b>	<u>679,044</u>	<u>(27,611)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS/(DEBT)

	At 1.9.22	Cash flow	At 31.8.23
	£	£	£
<b>Net cash</b>			
Cash at bank	<u>104,827</u>	<u>42,758</u>	<u>147,585</u>
	<u>104,827</u>	<u>42,758</u>	<u>147,585</u>
<b>Debt</b>			
Finance leases	-	(21,959)	(21,959)
Debts falling due within 1 year	(20,185)	(548)	(20,733)
Debts falling due within 1 -2 years	(21,020)	(869)	(21,889)
Debts falling due within 2 -5 years	(68,417)	(2,828)	(71,245)
Debts falling due over one year	<u>(271,480)</u>	<u>24,431</u>	<u>(247,049)</u>
	<u>(381,102)</u>	<u>(1,773)</u>	<u>(382,875)</u>
<b>Total</b>	<u>(276,275)</u>	<u>40,985</u>	<u>(235,290)</u>

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

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**1. ACCOUNTING POLICIES**

**General Information**

The St Catherine's - Speech and Language is a private company limited by guarantee and incorporated in England and Wales, registered no 01757474, registered office Grove Road, Ventnor, Isle of Wight PO38 1TT. The financial statements are presented in Sterling, which is the functional currency of the charitable group. There are no material uncertainties about the charity's ability to continue.

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006 and Charities Act 2011. The financial statements have been prepared under the historical cost convention.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Voluntary Income**

Donations are recognised in the Statement of Financial Activities once the charitable company has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably, this is generally upon receipt of the donation.

Grants and pupil premium income is recognised when unconditional element to the income is passed to the charitable company. Where there are performance related terms and conditions that must be met before unconditional entitlement passes to the charitable company, the income is recognised once it is highly probable that these will be met. Where no such conditions are in place the income is recognised when it is received.

**Activities for generating funds**

This consists of shop income and accommodation income. The shop income is recognised in the Statement of Financial Activities, net of VAT when the goods are delivered. Accommodation income is recognised based on the date of the stay.

**Investment Income**

Rental income is recognised in the period to which the rental income relates. Interest is recognised on receipt.

**Incoming Resources from Charitable Activities**

Income from charitable activities is recognised, net of VAT and all other sales taxes when the services are provided. This consists of school fees income payable by the guardian of the children or the local authority.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023

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**1. ACCOUNTING POLICIES - continued**

**Allocation and apportionment of costs**

Support costs are costs related to providing direct support to the charitable company but also includes IT costs, insurance, telephone and other office costs. Governance costs are audit fees and trustee meeting and travel expenditure. Any such costs incurred during the year that are not directly attributable to the charitable activities of the organisation are allocated on the proportion of total direct costs required to support each activity.

**Tangible fixed assets**

Fixed assets are recognised at cost. Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- not provided
Long leasehold	- Over the period of the lease
Improvements to proper	- Straight line over 3 - 50 years
Plant and machinery	- Straight line over 3 - 50 years

It is the charity's policy not to depreciate freehold property as the trustees believe they are held in good repair and annual improvements are carried out. The trustees consider this policy best reflects the value of freehold property.

**Investments**

Investments in subsidiary companies are recognised at cost where applicable.

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Hire purchase and leasing commitments**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

**Pension costs and other post-retirement benefits**

The Charity operates three staff pension schemes providing benefits based on final pensionable pay as follows:

(i) Teacher's Pension Scheme

This is a statutory, contributory final salary scheme. It is an unfunded scheme which is provided for by the Superannuation Act 1972 under which retirement and other superannuation benefits are paid out of monies provided by Parliament.

(ii) Isle of Wight Council Pension Fund

This is a Local Government Pension Scheme run by the Isle of Wight Council as administering authority. The Fund is maintained by the Isle of Wight Council under regulations made under the Superannuations Act 1972. As the scheme is set up by statute, payment of the scheme benefits is guaranteed by law. Contributions for both schemes are charged to the Statement of Financial Activities so as to spread the costs of pensions over employees' working lives with the organisation. Any actuarial gains or losses relating to the scheme is recognised in the Statement of Financial Activities in accordance with FRS102.

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**1. ACCOUNTING POLICIES - continued**

**Pension costs and other post-retirement benefits**

(iii) Scottish Equitable group Personal Pension Scheme

The Charity has set up a separate Group Personal Pension Scheme. This is a defined contribution scheme in which the contributions are being charged to the Statement of Financial Activities so as to spread the cost of pensions over the employees' working lives with the organisation.

**Financial instruments**

The charity only has financial assets and financial liabilities of the kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and debt instruments are subsequently measured at amortised cost.

**Judgements in applying accounting policies**

In preparing these financial statements the trustees have made the following judgements:

- Determining whether income is restricted or unrestricted. These decisions depend upon the whether the donor has given the income subject to certain terms or conditions which impose a restriction in trust law.
- Determining the allocation of support costs to activities. These decisions depend upon the whether the cost can be directly attributed to an activity or shared between specific activities. The balance of costs is apportioned between the activities.

**Key sources of estimation uncertainty**

Tangible fixed assets are depreciated over their useful economic lives taking into account residual values, where appropriate. The actual lives of the assets and residual values may vary depending on a number of factors. Factors affecting the lives of assets include technological innovation and maintenance programmes.

**Basis of consolidation**

The accounts of the group consolidate the results of the company and its subsidiary undertakings, St Catherine's - Speech and Language for Young Adults and Adults Ltd which are made up to 31 August. The accounts are consolidated on a line by line basis.

2. DONATIONS AND LEGACIES	Group	Parent	Group	Parent
	2023	2023	2022	2022
		£	£	£
Donations	6,286	6,286	18,683	18,683
Gift aid	1,721	1,721	1,689	1,689
Fundraising activities	28,230	28,230	17,920	17,920
Grants	216,713	216,713	175,698	175,698
	<u>252,950</u>	<u>252,950</u>	<u>213,990</u>	<u>213,990</u>
Grants received, included in the above, are :	Group	Parent	Group	Parent
	2023	2023	2022	2022
	£	£	£	£
Education Funding Agency	212,460	212,460	168,349	168,349
Isle of Wight Council	-	-	1,790	1,790
Co-op Local Community Fund	2,150	2,150	-	-
Other minor grants	2,103	2,103	5,559	5,559
	<u>216,713</u>	<u>216,713</u>	<u>175,698</u>	<u>175,698</u>



ST CATHERINE'S - SPEECH AND LANGUAGE

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 AUGUST 2023

3 OTHER TRADING ACTIVITIES	Group	Parent	Group	Parent
	2023	2023	2022	2022
	£	£	£	£
Shop income	23,777	23,777	15,460	15,460
Accommodation, rent and other income	19,974	121,974	18,363	86,363
	<u>43,751</u>	<u>145,751</u>	<u>33,823</u>	<u>101,823</u>

4 INVESTMENT INCOME	Group	Parent	Group	Parent
	2023	2023	2022	2022
	£	£	£	£
Investment income	<u>3,161</u>	<u>3,161</u>	<u>174</u>	<u>174</u>

5 INCOME FROM CHARITABLE ACTIVITIES	Activity	Group	Parent	Group	Parent
		2023	2023	2022	2022
		£	£	£	£
School fees - Private and local authority funded	Educational services	2,816,983	2,816,983	2,344,383	2,344,383
School fees - EFA funded	Educational services	766,667	766,667	676,667	676,667
Post 19 income	Educational services	1,066,278	-	1,001,686	-
		<u>4,649,928</u>	<u>3,583,650</u>	<u>4,022,736</u>	<u>3,021,050</u>

6 RAISING FUNDS

Raising donations and legacies	Group	Parent	Group	Parent
	2023	2023	2022	2022
	£	£	£	£
Staff costs	63,649	63,649	60,192	60,192
Books, materials and small equipment	19,501	19,501	6,982	6,982
	<u>83,150</u>	<u>83,150</u>	<u>67,174</u>	<u>67,174</u>

Other trading activities

Shop expenses	<u>10,782</u>	<u>10,782</u>	<u>6,362</u>	<u>6,362</u>
Aggregate amounts	<u>93,932</u>	<u>93,932</u>	<u>73,536</u>	<u>73,536</u>

ST CATHERINE'S - SPEECH AND LANGUAGE

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 AUGUST 2023

**7 CHARITABLE ACTIVITIES COSTS**

	Group Direct Costs £	Parent Direct Costs £	Group Support costs (see note 8) £	Parent Support costs (see note 8) £	Group Totals £	Parent Totals £
Educational services	3,868,551	3,203,080	797,521	729,748	4,666,072	3,932,828
Analysis of direct costs:		Group 2023	Parent 2023	Group 2022	Parent 2022	
Staff costs		3,481,320	3,066,506	2,962,751	2,677,974	
Books and materials		115,794	95,104	98,416	80,605	
Medical, fares and travel		28,100	23,493	27,271	23,931	
Grant repayment		17,977	17,977	-	-	
Post 19 College and Exam Fees		225,360	-	210,000	-	
		<u>3,868,551</u>	<u>3,203,080</u>	<u>3,298,438</u>	<u>2,782,510</u>	

**8 SUPPORT COSTS**

	Group Other £	Parent Other £	Group Governance costs £	Parent Governance costs £	Group Totals £	Parent Totals £
Educational services	727,621	669,404	69,900	60,344	797,521	729,748
Analysis of direct costs:		Group 2023	Parent 2023	Group 2022	Parent 2022	
Rent		-	-	3,000	-	
Rates and water		10,480	8,144	8,057	7,809	
Insurance		63,447	55,394	54,519	46,656	
Light and heat		170,648	149,664	113,217	107,083	
Telephone		15,902	13,905	12,551	12,541	
Sundries		8,088	8,088	3,797	3,797	
Food supplies		56,488	56,488	42,900	42,900	
Marketing		21,343	21,343	15,037	15,037	
Repairs and maintenance		131,893	118,743	276,968	182,743	
Licenses		15,563	13,163	14,200	13,729	
Refuse		6,107	4,108	4,464	4,464	
Minibus costs		31,851	30,573	7,381	7,381	
ICT costs		12,949	11,930	11,534	11,444	
Bank charges		2,191	2,108	1,809	1,789	
Photocopier rent		12,353	12,353	10,282	10,282	
Bad debts		-	-	17,702	17,702	
Training		19,450	17,943	22,607	22,607	
Depreciation		133,767	130,356	107,384	107,328	
Bank loan interest		15,101	15,101	14,812	14,812	
Auditors' remuneration		18,210	12,450	11,200	6,400	
Auditors' remuneration for non audit		4,590	2,250	5,100	3,300	
Legal fees		9,485	9,485	3,673	3,673	
Professional fees		37,615	36,159	25,814	23,742	
		<u>797,521</u>	<u>729,748</u>	<u>788,008</u>	<u>667,219</u>	

## ST CATHERINE'S - SPEECH AND LANGUAGE

### NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 AUGUST 2023

#### 9 NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Auditors' remuneration	8,250	6,400
Auditors' remuneration - subsidiary	5,100	4,800
Auditors' remuneration for non audit work	4,375	5,100
Depreciation - owned assets	133,767	107,384

#### 10 TRUSTEES' REMUNERATION AND BENEFITS

No trustees received any remuneration or other benefits for the year ended 31 August 2023 nor for the year ended 31 August 2022.

##### Trustees' expenses

During the year total expenses paid on behalf of trustees amounted to £nil (2022 : Nil).

#### 11 STAFF COSTS

	2023	2022
	£	£
Wages and salaries	2,975,568	2,530,820
Social security costs	226,850	216,953
Other pension costs	278,902	214,978
	<u>3,481,320</u>	<u>2,962,751</u>

#### 12 STAFF ANALYSIS

The average monthly number of employees during the year was as follows:

	2023	2022
Full time	61	67
Part time	76	55
	<u>137</u>	<u>122</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2023	2022
£80,001 - £90,000	-	1
£90,001 - £100,000	1	-
	<u>1</u>	<u>1</u>

The principal, Post 19 Registered Manager and deputy manager are considered key management personnel. The total employee benefits for these posts were £206,596 (2022 : £149,059).

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 AUGUST 2023

13 COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES (GROUP)

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	29,670	184,320	213,990
<b>Charitable activities</b>			
Educational services	4,022,736	-	4,022,736
Other trading activities	33,823	-	33,823
Investment income	174	-	174
<b>Total</b>	<u>4,086,403</u>	<u>184,320</u>	<u>4,270,723</u>
<b>EXPENDITURE ON</b>			
Raising funds	73,536	-	73,536
<b>Charitable activities</b>			
Educational services	3,912,578	173,868	4,086,446
<b>Total</b>	<u>3,986,114</u>	<u>173,868</u>	<u>4,159,982</u>
<b>NET INCOME</b>	100,289	10,452	110,741
<b>Other recognised gains/(losses)</b>			
Actuarial gains on defined benefit	539,000	-	539,000
<b>Net movement in funds</b>	<u>639,289</u>	<u>10,452</u>	<u>649,741</u>
<b>RECONCILIATION OF FUNDS</b>			
<b>Total funds brought forward</b>			
Total funds brought forward	<u>2,855,587</u>	<u>77,385</u>	<u>2,932,972</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>3,494,876</u>	<u>87,837</u>	<u>3,582,713</u>

The note shows the Statement of Financial Activities, split by fund, for the year ended 31 August 2022.

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 AUGUST 2023

13 COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - CONTINUED (PARENT)

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	29,670	184,320	213,990
<b>Charitable activities</b>			
Educational services	3,021,050	-	3,021,050
Other trading activities	33,823	-	33,823
Investment income	68,174	-	68,174
Other income	60,000	-	60,000
<b>Total</b>	<u>3,212,717</u>	<u>184,320</u>	<u>3,397,037</u>
<b>EXPENDITURE ON</b>			
Raising funds	73,536	-	73,536
<b>Charitable activities</b>			
Educational services	3,275,862	173,868	3,449,730
<b>Total</b>	<u>3,349,398</u>	<u>173,868</u>	<u>3,523,266</u>
<b>NET INCOME</b>	(136,681)	10,452	(126,229)
<b>Other recognised gains/(losses)</b>			
Actuarial gains on defined benefit	539,000	-	539,000
<b>Net movement in funds</b>	402,319	10,452	412,771
<b>RECONCILIATION OF FUNDS</b>			
<b>Total funds brought forward</b>			
Total funds brought forward	<u>2,855,587</u>	<u>77,385</u>	<u>2,932,972</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>3,257,906</u>	<u>87,837</u>	<u>3,345,743</u>

The note shows the Statement of Financial Activities, split by fund, for the year ended 31 August 2022.

ST CATHERINE'S - SPEECH AND LANGUAGE

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 AUGUST 2023

14 TANGIBLE FIXED ASSETS

	Freehold property Group £	Long leasehold Group £	Improvements to property Group £	Plant and machinery Group £	Totals Group £	Totals Parent £
<b>COST</b>						
At 1 September 2022	915,350	367,268	1,748,304	1,366,996	4,397,918	4,397,635
Additions	-	-	599,317	75,932	675,249	617,580
At 31 August 2023	915,350	367,268	2,347,621	1,442,928	5,073,167	5,015,216
<b>DEPRECIATION</b>						
At 1 September 2022	-	22,092	560,314	1,172,158	1,754,564	1,754,507
Charge for year	-	2,806	58,278	72,683	133,767	130,357
At 31 August 2023	-	24,898	618,592	1,244,841	1,888,331	1,884,864
<b>NET BOOK VALUE</b>						
At 31 August 2023	915,350	342,370	1,729,029	198,087	3,184,836	3,130,352
At 31 August 2022	915,350	345,176	1,187,990	194,838	2,643,354	2,643,128

15 SUBSIDIARY UNDERTAKING

The parent company's investments at the balance sheet date are:

**St Catherine's Speech and Language for Young Adults and Adults Limited**

Company registration number: 12675770

Charity registration number: 288148 (Linked with St Catherine's - Speech and Language)

Registered office: Grove Road, Ventnor, Isle of Wight, PO38 1TT

Nature of charity: Provision of education services

Limited by guarantee:

Sole Corporate Member

	2023 £	2022 £
Aggregate funds	408,004	236,969
Surplus for the year	171,035	236,969
	2023 £	2022 £
<b>Income</b>		
Charitable activities: Education services	1,066,277	1,001,689
<b>Total income</b>	1,066,277	1,001,689
<b>Expenditure</b>		
Charitable activities: Education services	895,242	764,720
<b>Net income</b>	171,035	236,969

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 AUGUST 2023

**16 DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	Group	Parent	Group	Parent
	2023	2023	2022	2022
	£	£	£	£
Trade debtors	2,516,149	1,263,374	1,494,076	782,418
Amounts owed by participating interests	-	487,331	-	445,576
Other debtors	29,138	11,330	9,677	9,677
Accrued income	2,471	2,471	2,657	2,657
Prepayments	44,978	42,298	27,503	27,415
	<u>2,592,736</u>	<u>1,806,804</u>	<u>1,533,913</u>	<u>1,267,743</u>

Of the £2,516,149 of trade debtors, the charity has received £2,481,206 between the balance sheet date and the date that the Trustees' report has been approved.  
The trade debtors value also includes fees invoiced in advance of £1,390,069 and these fees are also included in accrued income as they relate to the period of 31 August 2024.

**17 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	Group	Parent	Group	Parent
	2023	2023	2022	2022
	£	£	£	£
Bank loans and overdrafts (see note 18)	20,733	20,733	20,185	20,185
Hire purchase (see note 25)	5,378	5,378	-	-
Trade creditors	227,394	216,218	101,669	100,908
Social security and other taxes	52,602	52,177	84,388	79,119
Other creditors	61,108	61,108	79,881	62,378
Accruals and deferred income	1,442,255	1,010,868	56,413	49,448
	<u>1,809,470</u>	<u>1,366,482</u>	<u>342,536</u>	<u>312,038</u>

**18 CREDITORS: AMOUNTS FALLING DUE OVER ONE YEAR**

	Group	Parent	Group	Parent
	2023	2023	2022	2022
Bank loans	340,183	340,183	360,917	360,917
Hire purchase (see note 25)	16,580	16,580	-	-
	<u>356,763</u>	<u>356,763</u>	<u>360,917</u>	<u>360,917</u>

An analysis of the maturity of loans is given below:

	Group	Parent	Group	Parent
	2023	2023	2022	2022
		£		£
Bank loans	<u>360,916</u>	<u>360,916</u>	<u>381,102</u>	<u>381,102</u>

The bank loan is secured on freehold property and is repayable by installments over 180 months at an fixed interest rate of 4.08% for the first 84 months.

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 AUGUST 2023

**18 CREDITORS: AMOUNTS FALLING DUE OVER ONE YEAR**

An analysis of the maturity of loans is given below:	2023	2022
	£	£
Amounts falling due within one year on demand:		
Bank Loans	<u>20,733</u>	<u>20,185</u>
Amounts falling between one and two years:		
Bank loans - 1-2 years	<u>21,889</u>	<u>21,020</u>
Amounts falling due between two and five years:		
Bank loans - 2-5 years	<u>71,245</u>	<u>68,417</u>
Amounts falling due in more than five years:		
Bank loans more 5 yr by installments	<u>247,049</u>	<u>271,480</u>

**19 MOVEMENT IN FUNDS**

	At 1.9.22	Net movement in funds	Transfers between funds	At 31.8.23
	£	£	£	£
<b>Unrestricted funds</b>				
General fund	648,424	248,810	(150,857)	746,377
Fixed Asset Fund Including Revaluation Reserve	2,643,452	(131,057)	235,082	2,747,477
Pension Scheme Surplus	3,000	596,000	-	599,000
Repairs fund	200,000	-	-	200,000
	<u>3,494,876</u>	<u>713,753</u>	<u>84,225</u>	<u>4,292,854</u>
<b>Restricted funds</b>				
Restricted Fund	87,837	72,033	(84,225)	75,645
<b>TOTAL FUNDS (GROUP)</b>	<u>3,582,713</u>	<u>785,786</u>	<u>-</u>	<u>4,368,499</u>
<b>TOTAL FUNDS (PARENT)</b>	<u>3,345,743</u>	<u>614,752</u>	<u>-</u>	<u>3,960,495</u>

The transfer of £235,082 between general funds and fixed asset fund is to account for the new additions in the period less depreciation movements. The transfer from restricted funds represents funds provided to purchase fixed assets which are used for general charitable purposes.



NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 AUGUST 2023

## 19 MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses	Movement in funds £
<b>Unrestricted funds</b>				
General fund	4,731,372	(4,482,562)	-	248,810
Fixed Asset Fund Including Revaluation Reserve	-	(131,057)	-	(131,057)
Pension scheme deficit	-	-	596,000	596,000
	<u>4,731,372</u>	<u>(4,613,619)</u>	<u>596,000</u>	<u>713,753</u>
<b>Restricted funds</b>				
Restricted Fund	218,418	(146,385)	-	72,033
<b>TOTAL FUNDS</b>	<u>4,949,790</u>	<u>(4,760,004)</u>	<u>596,000</u>	<u>785,786</u>

## Comparatives for movement in funds

	At 1.9.21 £	Prior year adjustment	Net movement in funds £	Transfers between funds £	At 31.8.22 £
<b>Unrestricted funds</b>					
General fund	1,190,631	154,619	207,617	(904,443)	648,424
Fixed Asset Fund Including Revaluation Reserve	1,846,337	-	(107,328)	904,443	2,643,452
Pension Scheme Deficit	(1,041,000)	505,000	539,000	-	3,000
Repairs fund	200,000	-	-	-	200,000
	<u>2,195,968</u>	<u>659,619</u>	<u>639,289</u>	<u>-</u>	<u>3,494,876</u>
<b>Restricted funds</b>					
Restricted Fund	232,004	(154,619)	10,452	-	87,837
<b>TOTAL FUNDS (GROUP)</b>	<u>2,427,972</u>	<u>505,000</u>	<u>649,741</u>	<u>-</u>	<u>3,582,713</u>
<b>TOTAL FUNDS (PARENT)</b>	<u>2,427,972</u>	<u>505,000</u>	<u>412,771</u>	<u>-</u>	<u>3,345,743</u>

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 AUGUST 2023

## 19 MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Unrestricted funds</b>				
General fund	4,086,403	(3,878,786)	-	207,617
Fixed Asset Fund Including Revaluation Reserve	-	(107,328)	-	(107,328)
Pension Scheme Deficit	-	-	539,000	539,000
	<u>4,086,403</u>	<u>(3,986,114)</u>	<u>539,000</u>	<u>639,289</u>
<b>Restricted funds</b>				
Restricted Fund	<u>184,320</u>	<u>(173,868)</u>	-	<u>10,452</u>
<b>TOTAL FUNDS</b>	<u>4,270,723</u>	<u>(4,159,982)</u>	<u>539,000</u>	<u>649,741</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.9.21 £	Prior year adjustment	Net movement in funds £	Transfers between funds £	At 31.8.23 £
<b>Unrestricted funds</b>					
General fund	1,190,631	154,619	456,427	(1,055,300)	746,377
Fixed Asset Fund Including Revaluation Reserve	1,846,337	-	(238,385)	1,139,525	2,747,477
Pension Scheme Deficit	(1,041,000)	505,000	1,135,000	-	599,000
Repairs fund	200,000	-	-	-	200,000
	<u>2,195,968</u>	<u>659,619</u>	<u>1,353,042</u>	<u>84,225</u>	<u>4,292,854</u>
<b>Restricted funds</b>					
Restricted Fund	<u>232,004</u>	<u>(154,619)</u>	<u>82,485</u>	<u>(84,225)</u>	<u>75,645</u>
<b>TOTAL FUNDS (GROUP)</b>	<u>2,427,972</u>	<u>505,000</u>	<u>1,435,527</u>	<u>-</u>	<u>4,368,499</u>
<b>TOTAL FUNDS (PARENT)</b>	<u>2,427,972</u>	<u>505,000</u>	<u>1,027,523</u>	<u>-</u>	<u>3,960,495</u>

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**19 MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Unrestricted funds</b>				
General fund	8,817,775	(8,516,291)	-	301,484
Fixed Asset Fund Including Revaluation Reserve	-	(203,493)	-	(203,493)
Pension Scheme Deficit	-	-	1,135,000	1,135,000
	<u>8,817,775</u>	<u>(8,719,784)</u>	<u>1,135,000</u>	<u>1,232,991</u>
<b>Restricted funds</b>				
Restricted Fund	391,753	(300,579)	-	91,174
<b>TOTAL FUNDS</b>	<u>9,209,528</u>	<u>(9,020,363)</u>	<u>1,135,000</u>	<u>1,324,165</u>

Details of the funds are as follows:

**Designated Funds**

Fixed Asset fund including revaluation reserve

The trustees have decided to show reserves relating to fixed assets separately to free reserves. This fund also includes the revaluation reserve which represents the amount by which investments exceed their historical cost.

**Pension**

The pension scheme deficit fund represents the projected value of the pension scheme assets less liabilities.

**Repairs**

The trustees have allocated £200,000 from cash funds held to hold for major repairs and improvements that have been identified.

**College**

The trustees have identified a site to expand the school operation the charity and purchased this in the 2022 financial year and the designation has been released.

**Restricted**

**Education**

This fund represents moneys paid to the school by the EFA to be spent on the development and continuation of services for vulnerable 16-19 year olds.

**Department for Education pupil premium**

This fund represents moneys paid to the school by DFE via local authorities to be spent on improving the academic performance of disadvantaged students.

**Education**

This fund represents moneys paid to the school by the EFA to be spent on improvements, maintenance and capital repairs of buildings and other facilities.

There are several minor restricted funds which at the year end totalling £41,698 which are due to be spent in the next accounting period.

**20 EMPLOYEE BENEFIT OBLIGATIONS****Defined benefit scheme**

The Charity contributes to the Isle of Wight Council Pension fund. This is a separately funded scheme under which the Isle of Wight Council has set up a separate pension fund. The school is permitted to participate in the scheme under the terms of an 'administration agreement' for non teaching employees.

This is a defined benefit scheme in the UK. A full actuarial valuation was carried out as at 31 August 2023 by a qualified independent actuary. The Isle of Wight Council establishes the rates of contribution for both employees and employers participating in the scheme. The current rates for employees are variable and 20.3% for employers. The employer is also required to pay an additional £55,000 per year in monthly instalments.

Details of the scheme are as follows:

The amounts recognised in the Balance Sheet are as follows:

	Defined benefit pension plans	
	2023	2022
	£	£
Present value of funded obligations	(2,073,000)	(2,544,000)
Fair value of plan assets	2,672,000	2,547,000
	599,000	3,000
Present value of unfunded obligations	-	-
	599,000	3,000
Surplus	599,000	3,000
Net asset	599,000	3,000

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**20 EMPLOYEE BENEFIT OBLIGATIONS - continued**

The amounts recognised in the Statement of Financial Activities are as follows:

	2023	2022
	£	£
Current service cost	66,000	46,000.00
Net interest from net defined benefit asset/liability	62,000	256,000
Past service cost	-	-
	<u>128,000</u>	<u>302,000</u>
Actual return on plan assets	<u>45,000</u>	<u>(205,000)</u>

Changes in the present value of the defined benefit obligation are as follows:

	Defined benefit pension plans	
	2023	2022
	£	£
Opening defined benefit obligation	2,544,000	3,352,000
Current service cost	66,000	46,000
Interest cost	107,000	51,000
Employee contributions	14,000	5,000
Benefits paid	(119,000)	(142,000)
Actuarial (gains)/losses from changes in financial assumptions	<u>(539,000)</u>	<u>(768,000)</u>
	<u>2,073,000</u>	<u>2,544,000</u>

Changes in the fair value of scheme assets are as follows:

	Defined benefit pension plans	
	2023	2022
	£	£
Opening fair value of scheme assets	2,547,000	2,816,000
Contributions by employer	77,000	30,000
Interest received	108,000	43,000
Expected return	45,000	(205,000)
Employee contributions	14,000	5,000
Benefits paid	<u>(119,000)</u>	<u>(142,000)</u>
	<u>2,672,000</u>	<u>2,547,000</u>

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 AUGUST 2023

20 EMPLOYEE BENEFIT OBLIGATIONS - continued

The amounts recognised in other recognised gains and losses are as follows:

	2023	2022
	£	£
Actuarial (gains)/losses from changes in financial assumptions	539,000	768,000
	<u>539,000</u>	<u>768,000</u>

The major categories of scheme assets as a percentage of total scheme assets are as follows:

	Defined benefit pension plans	
	2023	2022
Equities	72%	71%
Bonds	16%	17%
Property	5%	7%
Cash	7%	5%
	<u>100%</u>	<u>100%</u>

Principal actuarial assumptions at the Balance Sheet date (expressed as weighted averages):

	2023	2022
Discount rate	5.25%	4.25%
Future salary increases	4.05%	4.15%
Future pension increases	3.05%	3.35%

**Defined contribution scheme**

The Charity contributes to two other separate staff pension schemes for eligible employees who also make a contribution. Details of these schemes are set out below:

**Teachers' Pension Scheme**

This is a contributory scheme run by Teachers' Pensions. The benefits of the scheme are governed by the Teachers' Pension Regulations 1997. The scheme automatically covers full time teachers who have not opted out of the scheme to make their own pension arrangements. Members of the scheme pay at varying rates ranging from 7.4% to 11.7% of their salary; the school pays a contribution of 16.48% of the member's salary.

Teachers' contributions are on a 'pay as you go' basis and the school's contributions are credited to the Exchequer under arrangements covered by the Superannuation Act 1972. The Teachers' Pension Regulations require an annual account, the Teachers' Pension Account, to be kept of receipts and expenditure. Any excess of income over expenditure is deemed to be invested in government securities and notional interest is added to the account; the resultant balance is known as the 'notional fund'.

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 AUGUST 2023

20 EMPLOYEE BENEFIT OBLIGATIONS - continued

**Scottish Equitable Group Personal Pension Scheme**

The Charity also operates a defined contribution group personal pension scheme, the assets of which are held separately from those of the Charity in an independently administered fund. The charge for the year represents the cost of employer's contributions to the scheme for the year for those employees opting to join the scheme. Contributions are made by both employee and employer based mainly on a percentage of the employee's salary. The employer's contribution is between 1% and 4%.

21 CAPITAL COMMITMENTS

	2023	2022
	£	£
Contracted but not provided for in the financial statements	<u>355,586</u>	<u>32,611</u>

The 2023 commitment relates to works on property improvements started before the year end. The 2022 commitment relates to a minibus ordered in the year to 31 August 2022 but not received until the current period.

22 RELATED PARTY DISCLOSURES

During the year, the Charity received income of £nil (2022 : £nil) from the Trustees under normal operating conditions.

During the year the parent charity has charged rent and management charges to the subsidiary for the value of £102,000 (2022: £68,000) and £60,000 (2022: £60,000) respectively. At the year end the subsidiary owed the parent £487,331 (2022: £445,576) which is lent on an interest free basis.

23 SUBSIDIARY UNDERTAKINGS

The charity has a subsidiary, being, St Catherine's - Speech and Language for Young Adults and Adults Ltd, which is linked by a uniting direction under s96 of the Charities Act 2006 and the results of the linked charity have been aggregated with the reporting charity following best practice as laid down in the Statement of Recommended Practice "Accounting And Reporting By Charities" (SORP 2019) issued in October 2019.

24 ULTIMATE CONTROLLING PARTY

The charity was under the control of the trustees throughout the year.

25 LEASING AGREEMENTS (GROUP AND PARENT)

Minimum lease payments under hire purchase fall due as follows:

	2023	2022
	£	£
Net obligations repayable		
Within one year	5,378	-
Between one and five years	<u>16,580</u>	<u>-</u>
	<u>21,958</u>	<u>-</u>